

SDUHSD Local Control and Accountability Plan 2021-2024



The Local Control and Accountability Plan (LCAP) is a 3 year, data-driven plan that outlines how a district will support all students and increase and improve services for students with exceptional needs.

DISTRICT MISSION STATEMENT

The mission of SDUHSD is to provide a world-class education for all students through quality programs that engage students, inspire achievement and service to others, and prepares them to be lifelong learners and responsible members of society.

SAN DIEGUITO 2021-2024 LCAP GOALS

GOAL 1

EQUITY
AND
ACCESS



Identify and address inequities in current district and school systems, programs, policies, and practices to ensure every student has equitable access to educational programs to meet their postsecondary goals.

Sample actions to support Goal 1:

- Each school site has implemented a Diversity, Equity, and Inclusion action plan and is monitoring outcomes.
- Research and implement best practices in recruiting and retaining diverse teachers and staff

Sample metrics for Goal 1: DEI action plan at each school, participation in co-taught courses, staff demographic data

GOAL 2

TEACHING
AND
LEARNING



Provide inclusive teaching and learning programs, with data-driven and relevant instruction, allowing students to meet individual graduation goals, while becoming college and career ready.

Sample actions to support Goal 2:

- Refine and enhance academic Multi-Tiered Systems of Support (MTSS)
- Research and implement more inclusive programs, build in support to accelerate learning in core content classes

Sample metrics for Goal 2: Student performance and growth on the Star Reading and Math tests and the English Language Proficiency Assessment for California (ELPAC), course enrollment and grade data

GOAL 3

MENTAL HEALTH,
WELLNESS, &
STUDENT
ENGAGEMENT



Increase the percentage of students who feel that school is a safe and supportive environment with caring, trusted adult relationships that allows for social-emotional and behavioral growth.

Sample actions to support Goal 3:

- Provide comprehensive supports and services to promote a positive school climate
- Provide programs and best practices to build student social-emotional skills

Sample metrics for Goal 3: California Healthy Kids Survey (CHKS) results, discipline data, attendance data

GOAL 4

STAFF
WELLNESS &
SUPPORT



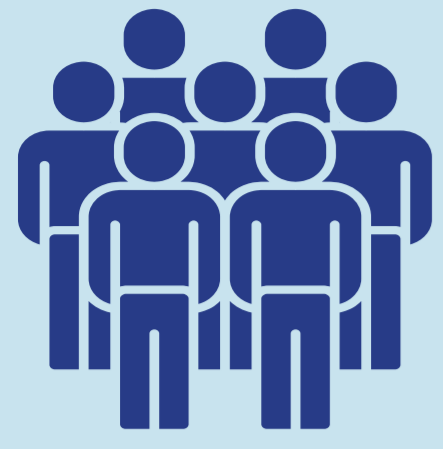
Research, develop, and implement a comprehensive staff wellness program so that every staff member feels safe, connected, and is provided with opportunities for professional growth.

Sample actions to support Goal 4:

- Provide meaningful professional learning (PL) opportunities for all staff
- Development of a comprehensive staff wellness program

Sample metrics for Goal 4: Staff survey results, Care Solace Key Performance Indicators, Teacher Induction Program participation

SAN DIEGUITO UNION HIGH SCHOOL DISTRICT



~12,900
STUDENTS
IN GRADES 7-12 &
ADULT TRANSITION



10
SCHOOLS



1000+
EMPLOYEES



45+
HOME
LANGUAGES



5 DESIGNATED NO PLACE FOR HATE SCHOOLS



4 AP PROGRAMS

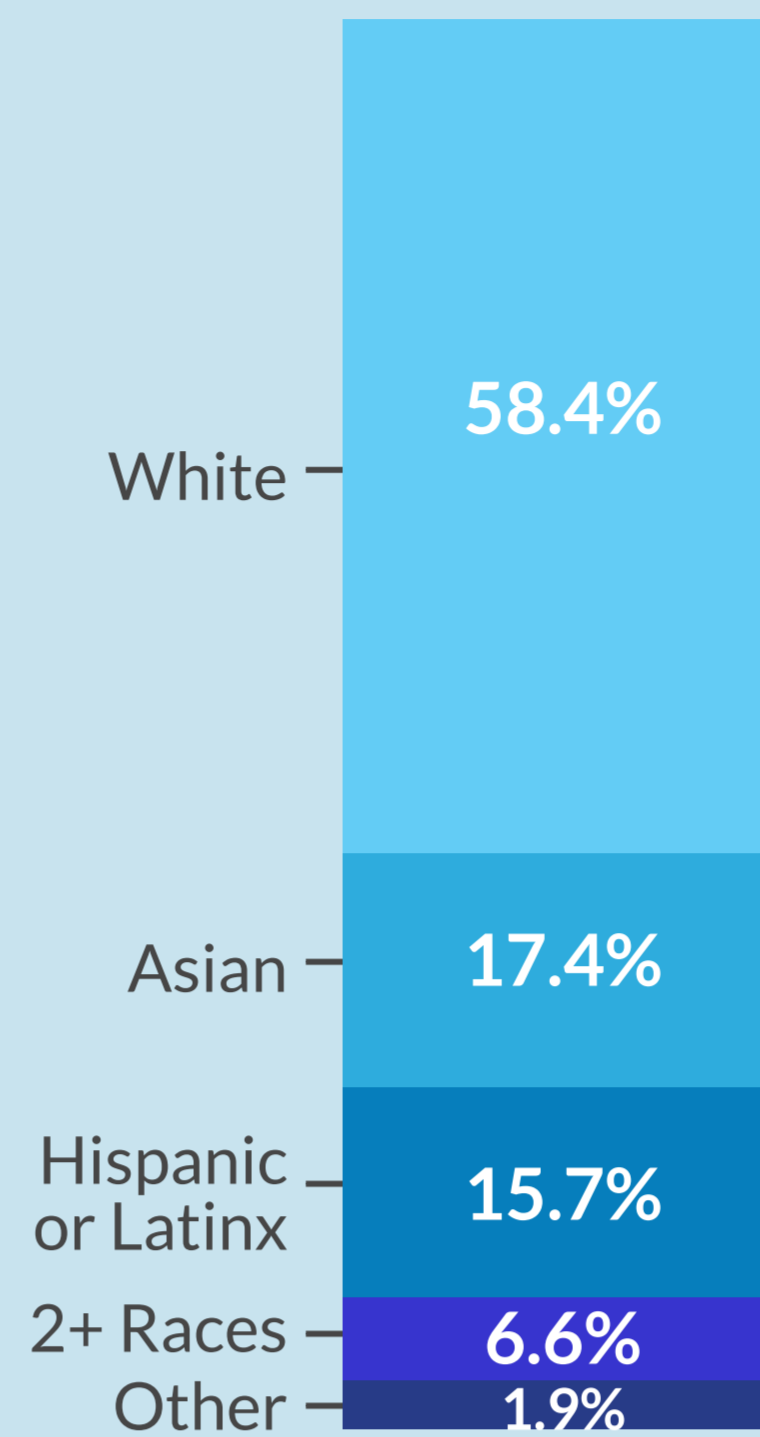


1 INTERNATIONAL BACCALAUREATE SCHOOL



3 2021 CALIFORNIA DISTINGUISHED SCHOOLS

ETHNICITY



STUDENT GROUPS

12.1%
SOCIOECONOMICALLY
DISADVANTAGED
STUDENTS

10.5%
STUDENTS WITH
DISABILITIES

4.2%
ENGLISH LEARNERS

24.7%
MULTILINGUAL
LEARNERS

HIGHLIGHTS



VERY HIGH
GRADUATION RATE
95.9%



HIGH STUDENT
PERFORMANCE
78% 78%
ELA MATH
Fall 2020 Star - Standard Met/Exceeded



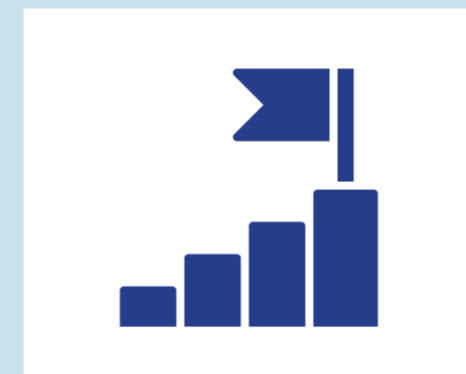
LOW SUSPENSION
RATE
1.5%



SCHOOL CLIMATE
(% of students feel school
is safe and welcoming)
84%

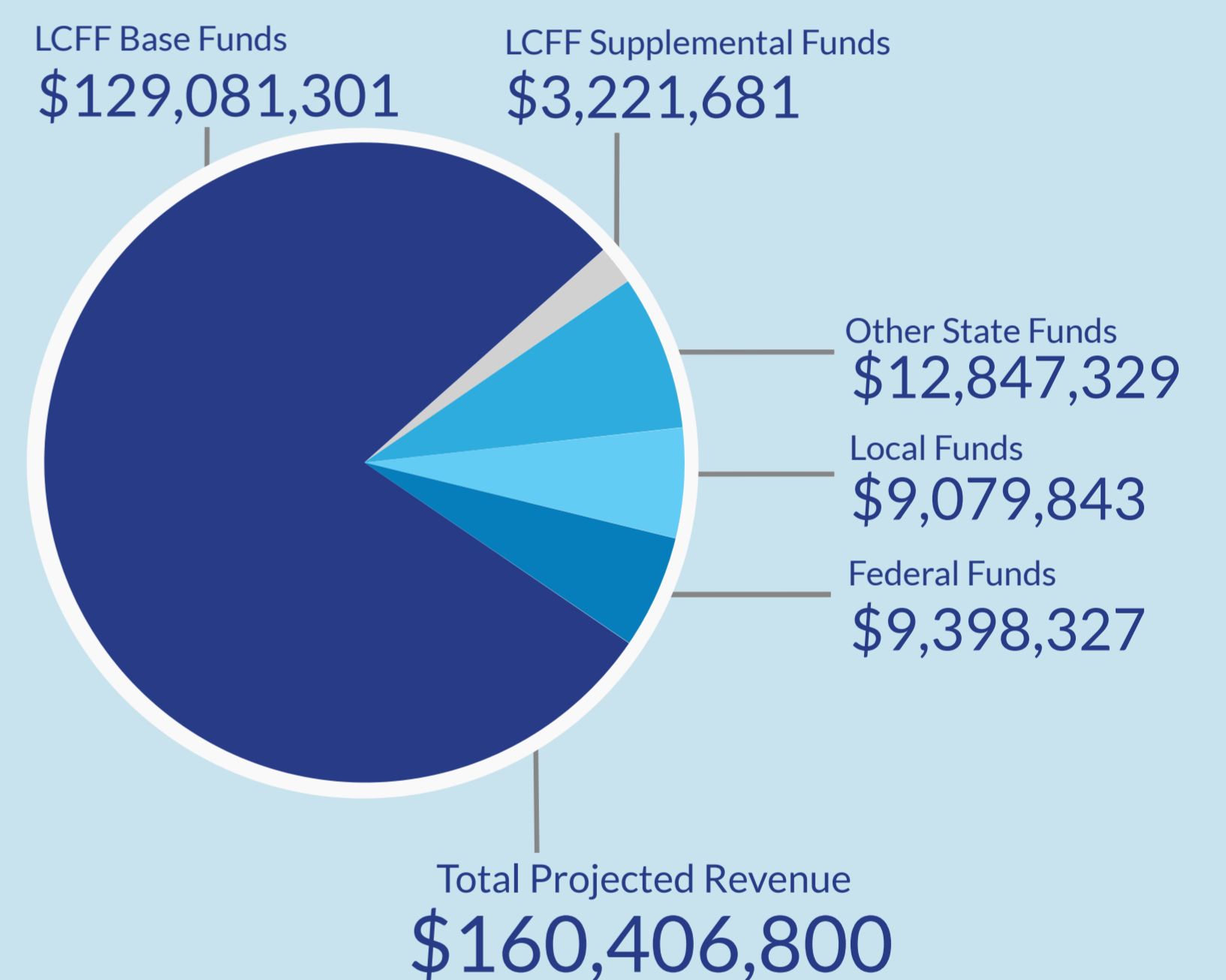


VERY HIGH COLLEGE
AND CAREER
PREPAREDNESS
80.4%
PREPARED



CAREER AND
TECHNICAL EDUCATION
(CTE) PATHWAYS
17

BUDGET



ENGAGEMENT WITH EDUCATIONAL PARTNERS

MEETINGS WITH ADVISORY COMMITTEES

- District Advisory Council (DAC)
- Parent Curriculum Advisory Committee (PCAC)
- English Learner Advisory Committee (ELAC/DELAC)
- Coordinating Council
- District Leadership Council
- LCAP Advisory Committee
- Student Summit
- School Site Council
- Board of Trustees

DATA SOURCES

- SDUHSD Community Survey
- SDUHSD Staff Survey
- CA Healthy Kids Survey
- CoVitality Survey
- CA School Dashboard
- Public data sources - Statewide Testing Summary, CA State Data Reporting System (DataQuest)
- Local Student Performance and Progress Data

COLLABORATIVE PARTNERSHIPS

- San Dieguito Faculty Association
- Classified School Employee Association
- San Diego County Office of Education (SDCOE)
- California Department of Education (CDE)
- Community Partners
 - San Dieguito Alliance
 - San Diego Community College District
 - San Diego Strong Workforce